

## EnPRENDIA - Study Visit

### Monday 10<sup>th</sup> June 2019 at the Centre for Executive Education (Room CEE1)

Please arrive at 9.00am and go to the Centre for Executive Education (CEE) (**number 7 on the map**) where we will be waiting for you. See [campus map below](#):

<https://www.gcu.ac.uk/theuniversity/howtofindus/campusmap/>

Please note that we will be walking to another location in the city centre after lunch. Please make sure you bring appropriate clothing (it will probably rain, given that its Scotland!)

**09.00 – 09.15 Arrival, registration, tea and coffee**

**09:20 – 09.30 Welcome from Project Coordinator from KIIT, Dr Mrutyunjay Suar**

**09.30 – 09.50 Welcome from Mark Anderson, GCU**

A welcome to the university from Mark Majewsky Anderson, Director of the Research and Innovation Office at GCU. Mark will provide a brief overview of GCU and in particular its Social Innovation Mission – 'For the Common Good'.

**9.50 – 10.00 Ice Breaker Exercise – Mark Anderson**

**10.00 – 10.15 The SIKE Hub**

An introduction to our social innovation focused hub at GCU, part of the Social Innovation through Knowledge Exchange (SIKE) Project, an Erasmus+ KA project led by GCU.

**10.15 – 10.30 Mid-morning break**

Break at the SIKE unit where you will have a chance to meet and talk to SIKE unit users, see the space and engage with the people involved in its development.

**10.30 – 11.00 Isatou Njail, GCU Graduate and Director of Hippo and Hedgehog Ltd (Drink Baotic)**

Isatou Njail is a former student of GCU and co-director of an award winning enterprise operating within the SIKE unit. Isatou will provide an overview of her experience as a female entrepreneur working with the university to develop her business.

**11.00 – 12.30 Introduction to Entrepreneurship Workshops**

Offering an introduction to elements of WP2, Prof David Edgar, Professor of Strategy and Business Transformation will lead a practical Innovation and Creativity workshop.

**12.30 – 13.30 Lunch**

**13.30 – 14.00 Women's Enterprise Scotland**

Anne Miekle, Womens Enterprise Scotland (& Janice Cuninghame TBC, Royal Bank of Scotland) will talk about the work that Women's Enterprise Scotland does to support female entrepreneurs in Scotland.

**14.00 – 14.30 U-Hatch Business Incubator**

You will hear from Mark Anderson about how the business incubator operates in the university and as part of a wider ecosystem.

**14.30 – 15.00 Exploring individual entrepreneurial orientation through education in emerging market conditions: The case of Malaysia and Thailand**

Dr. Vasilios Stouraitis is an academic at GCU in the Glasgow School for Business and Society. He specializes in small and medium-sized enterprises and with a background in International Business and Economics; and has particular focus on trends in Asia.

**15.00 – 16.00 How Do Intermediaries Build Inclusive Markets? the role of the social context**

Prof. Israr Qureshi from the Australian National University is doing a visiting seminar and will discuss how Intermediaries build inclusive markets.

**16.00 – 16.30 Female Entrepreneurship Eco-system**

We will hear from a key player in the eco-system in Scotland: Elizabeth Doherty from Glasgow Social Enterprise Network

## Tuesday 11<sup>th</sup> June 2019

Please arrive at 09.00. We have a very full day today and we have to start promptly at 09.10.

### **09.00 Arrival**

#### **09.10 – 09.30 Gender equality and university leadership**

A brief introduction to the leadership of the university, their commitment to gender equality and GCU's recent success in terms of gender equality and impact.

#### **09.30 – 10.00 Gender Equality at GCU**

Adrian Lui, Equality and Diversity Advisor, Peoples Services, will provide an overview of policy and approaches at GCU. Adrian will present drivers for equality and diversity, equality and diversity at GCU and gender equality at GCU.

#### **10.00 – 10.30 Athena Swan**

Glasgow Caledonian University has been formally recognised for its commitment to promoting gender equality by attaining the Equality Challenge Unit (ECU)'s prestigious Athena SWAN Institutional Bronze Award. Kris Salzer-Frost, of the GCU's Athena Swan SAT team from the School of Computing, Engineering and Built Environment, will present on Athena Swan at GCU.

#### **10.30 – 11.00 Refreshment break**

#### **11.00 – 11.30 Erase the Grey – a creative approach to gender equality**

A presentation by Jackie Main, GCU's Director of Student Life. Jackie will present on the award winning Erase the Grey digital poster campaign that challenges stereotypical views and reiterates GCU's zero-tolerance policy towards gender-based violence.

#### **11.30 – 12.00 A student's perspective**

Gender equality at GCU from the perspective of the student body. Eilidh Fulton from the Students Association will discuss some of the campaigns the student union run on campus.

#### **12.00 – 13.00 Empathy Workshop**

A practical workshop, run by Mark Majewsky Anderson, focused on a theory of empathy and practical methods.

**13.00 – 14.00 Lunch**

**14.00 – 14.30 Gender equality and the union – beyond university policy**

Gender equality in practice, from the perspective of the Equalities Officer (Dr Clementine Hill-O'Connor), University and College Union – a trade union in further and higher education. Dr Hill O'Connor is also a Research Fellow at the Yunus Centre for Social Business and Health

**14.30 – 15.00 Introduction to WiSE - Women in Scotland's Economy Centre for Economic Justice**

An introduction to the activities of WiSE, an internationally recognised centre of excellence in equalities research, feminist economics and public policy analysis. Presentation by Dr Angela O'Hagan, Deputy Director of WiSE Centre for Economic Justice.

**15.00 – 15.30 Refreshment Break**

**15.30 – 16.00 Community Perspective and Outreach**

An introduction to GCU's community engagement activities, presented by Professor Stephen Webb, Social Work Research Group Lead.

**16.00 -16.30 Professor Lorna Paul and Giraffe Healthcare CIC**

Lorna Paul, Professor of Allied Health Science, is also the co-founder of Giraffe Healthcare, a Community Interest Company. Giraffe is an award winning social enterprise spin-out from GCU. Lorna will talk about her experiences of enterprise development within a university context.

**16.30 – 16.45 Closing remarks**

## INFORMATION ON GLASGOW

Glasgow is a friendly, lively city in the West of Scotland with an estimated population of 620,000 people. See further information here from the official guide to Glasgow: <https://peoplemakeglasgow.com/>

Officially the world's friendliest city in 2016<sup>1</sup>, you know you'll be guaranteed a warm welcome in Glasgow, and there is so much to explore and enjoy in this beautiful, vibrant city. No matter when you visit, you'll find world-class visitor attractions, diverse neighbourhoods, stunning architecture, an ever-evolving food and drink scene and legendary nightlife. The city also has a year-round calendar bursting at the seams with amazing events and festivals.

### **Getting from the airport:**

Taxi and Uber are quite expensive so if you are able to coordinate and arrive at the same time, costs can be shared. For Uber, costs should be ~£15, while a black cab taxi will cost approximately £20-25. There is also a bus which goes directly to Glasgow city centre (the Glasgow Airport Express Service 500) – link to bus details are [here](#).

### **Things to see in Glasgow:**

A few popular things to do are Kelvingrove Art Gallery, Glasgow Science Centre, George Square, The Lighthouse and eating around the Merchant City and the West End of Glasgow. We even have a T-Rex in town when you're visiting (<https://kelvinhall.org.uk/trex/>)! In the evenings there are lots of bars, clubs and pubs to go to, and Glasgow is famed for its live music scene – lots to see all the time! See the link below for more info: <https://peoplemakeglasgow.com/things-to-do/top-attractions>  
Of course, when you are here, if there is anything in particular you would like to see or visit, just let us know and we will try to help as much as we can.

### **Things to see in Scotland nearby:**

Edinburgh, Stirling and Loch Lomond are all easy to reach on the bus or train in Glasgow, with no more than 1 hour to get to any of them. <https://www.visitscotland.com/>

### **Eating costs and areas to recommend:**

Food costs range from £5-8 for a budget or fast food meal. If you choose mid-range, it will cost approx. £12-20. If you choose to go to a nicer restaurant, it will cost around £25-40 for a meal with a few courses. Beer is around £3-5 and a glass of wine is usually around £4 -6 depending on

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<sup>1</sup> <https://www.roughguides.com/gallery/the-worlds-friendliest-cities-as-voted-by-you/>

where you drink. Recommended areas to eat are Finnieston, West End, Bath Street and Merchant City; but bear in mind some of these restaurants will be more expensive.

### **Safety:**

Glasgow is a very safe city. Of course, we recommend common sense: don't go walking in unknown areas at night, and don't walk alone late, especially if you have been drinking. Make sure you know where you're staying and keep the address on hand in case of getting lost. Public transport and taxis are safe to use.

Rose has lived in Glasgow for 10 years and have never had any problems. If lost, Glaswegians are very friendly and will always be happy to help, however, you may have a hard time understanding the Glasgow accent..!

### **Weather and Climate:**

Please be aware the weather in Scotland – and Glasgow in particular – is famously wet. It is also cold by non-Northern European standards, so I recommend you bring jumpers, raincoats and sensible closed toe shoes. In June, sometimes the weather can be warm, and sometimes cooler, so best to pack for both temperatures in case. Warm weather in Glasgow will not be very hot either, so the best thing is to bring lots of layers, in case it gets warm, you can remove some of the layers. Rain is almost certain at any time of year, and it is best to be prepared with either a raincoat or umbrella in case, as it can change from sunny to raining in the same day. It never really goes below 0 degrees Celsius, and it rarely goes above 17-18 degrees. In June it may be around 20-22 degrees but this is quite unlikely.

### **Location of Glasgow Caledonian University:**

<https://bit.ly/2PCvFH2>

### **The CAMPUS MAP:**

<https://www.gcu.ac.uk/theuniversity/howtofindus/campusmap/>

The university is right in the centre of town and is beside the main shopping and eating areas. It is also opposite the bus station where you will arrive/ leave if you catch the bus to/from the airport. The city is not large, so it will not take long to get around, but check in advance where you are staying and how to get to the university. Public transport is quite reliable, although the buses can run a bit late occasionally.

PLEASE NOTE – **WE ARE NOT THE UNIVERSITY OF GLASGOW**. There are four universities in the city and two with similar names. Ours includes CALEDONIAN in the title. It is beside the bus station.

## ENPRENDIA STUDY VISIT AT UNIVERSITY COLLEGE DUBLIN, 13-14 JUNE 2019

### DAY 1: THURSDAY, 13<sup>TH</sup> OF JUNE, SUTHERLAND SCHOOL OF LAW, ROOM NO 247

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9:00-10:00	9:00-9:30	<b>REGISTRATION</b>
	9:30-9.45	<b>INDIAN PROJECT COORDINATOR'S WELCOME AND THE INTRODUCTION OF PARTNERS</b>
	9.45-10.00	<b>WELCOME – UCD SCHOOL OF SOCIAL POLICY, SOCIAL WORK AND SOCIAL JUSTICE (SPSWSJ)</b> <b>Prof. Jim Campbell</b> , Professor of Social Work
		<b>INTRODUCING THE PURPOSE OF THE VISIT/VISIT OVERVIEW/PRACTICAL ISSUES</b> <b>Dr Mary McAuliffe</b> , Gender Studies, UCD SPSWSJ, UCD team member <b>Dr Aideen Quilty</b> , Gender Studies, UCD SPSWSJ, UCD team member <b>Dr Dorota Szelewa</b> , Equality Studies and Gender Studies, UCD SPSWSJ, UCD team coordinator
10:00-10:30		<b>GENDER EQUALITY ACTION GROUP DEPUTY CHAIR, PROF. KATHLEEN JAMES-CHAKRABORTY</b> UCD's pathway to achieve Athena Swan Bronze Medal
10:30-11:00		<b>COFFEE BREAK – GET TOGETHER</b>
11:00-11:30		<b>RUHAMA IRELAND – SUPPORTING WOMEN AFFECTED BY PROSTITUTION</b> <b>Ms Sheila Crowley</b> , Ruhama's Service Manager, will talk about various Ruhama's projects, and more specifically, a project financed by the EFS PEIL 2.9 Gender Equality Strand A. Women Returning to the Workforce Strand B. Women's Entrepreneurship. <i>Project title: Bridge to Work.</i> Ruhama is a Dublin-based NGO which works on a national level with women affected by prostitution and other forms of commercial sexual exploitation.
11:30-12:30	11:30-12:00	<b>UCD CENTRE FOR FEMINISMS, GENDER AND SEXUALITIES (CFGs), UCD GENDER STUDIES</b> <b>Dr Ursula Barry</b> , Associate Professor in Gender Studies and a Co-Director of the Centre will present the activities and profile of UCD Gender Studies and the CFGs.
	12:00-12:30	<b>UCD ASIA-PACIFIC RESEARCH NETWORK</b> <b>Prof. Mary Gallagher</b> , Professor of French and Francophone Studies UCD School of Languages, Cultures and Linguistics, Network manager will present main activities of the Network, its engagement in the local context, with a special focus on the topics related to gender equality.

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**12:30- LUNCH**  
**13:30**

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**13.30- UCD SPSWSJ GENDER STUDIES**

**14.30 Dr Aileen Quilty**, Assistant Professor in Gender Studies and UCD team member will introduce one of our programmes addressed to women, i.e. Outreach Certificate in Women, Gender and Social Justice.  
Aileen will also give a talk on “Feminism and Social Change”

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**14:30- 14:30- UCD STUDENT UNION (SU) – STUDENTS’ WELFARE**

**15.10 14:50 Ms Melissa Plunkett**, SU Welfare Officer will talk about the UCD policies on students’ inclusion, including female students’ inclusion, inclusion of students coming from other countries, cultures, Students Mental Health, Gender Equality and LGBTQ.

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**14:50- UCD SU STUDENT UNION – CAMPAIGNING**

**15:10 Mr. Thomas Monaghan** Campaigns & Communications Officer will present most relevant campaigns.

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**15:10- CONSENT AT UCD**

**15:40 Ms Sara Hollander** from Consent UCD will talk about the initiative “Consent at UCD”. “Consent UCD” is a group at UCD dedicated to raising awareness about consent, sexual assault, and healthy relationships on our campus.

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**15:40- COFFEE BREAK**  
**16.00**

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**16.00- PROF. JUDITH HARFORD, VICE PRINCIPAL FOR EQUALITY, DIVERSITY AND INCLUSION (EDI), UCD COLLEGE OF SOCIAL SCIENCES AND LAW**

**16.30** An introduction to College EDI policies, with the focus on gender equality.

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**18.00 DINNER, THE RESTAURANT, UNIVERSITY CLUB**

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## DAY 2: FRIDAY, 14TH OF JUNE, SUTHERLAND SCHOOL OF LAW, VARIOUS LOCATIONS

<b>9:30-10:30</b>	<b>DISCUSSING SURVEY RESULTS AND LESSONS LEARNT FROM STUDY VISITS (SUTHERLAND BUILDING ROOM 247)</b> Partners will work in groups to discuss together the lessons learnt from the two study visits, also in relations to their own experiences and the results of the case studies and country note surveys.
<b>10:30-11:30</b>	<b>10:30-11:00 WOMEN IN IRISH POLITICS, THE POLITICS OF PLACE AND GENDER IN IRELAND</b> <b>Ms Claire Mc Ging</b> will give an overview on the characteristics of the Irish political system and the conditions for female political agency and representation.
	<b>11:00-11:30 ESHTe - ENDING SEXUAL HARASSMENT AND VIOLENCE IN THIRD LEVEL EDUCATION</b> <b>Ms Aisling O'Grady</b> will introduce the delegates to the activities undertaken by the ESHTe. ESHTe was established to prevent and combat sexual harassment and violence and build a culture of zero tolerance in third level institutions throughout Europe through building a feminist understanding and analysis of the causes and effects of sexual harassment and violence.
<b>11:30-12:00</b>	<b>COFFEE BREAK</b>
<b>12:00-12:20</b>	<b>UCD HUMAN RESOURCES, EQUALITY, DIVERSITY AND INCLUSION UNIT (SUTHERLAND BUILDING ROOM 247)</b> <b>Mr Rory Carey</b> , Director of Culture and Engagement will speak about how UCD HR Unit is supporting equal opportunities, share the HR's understanding institutional and strategic gender equality policy and practice at UCD.
<b>12:30-13:15</b>	<b>UCD NOVA (UCD NOVA BUILDING, ROOM 1.37)</b> <b>Ms Michelle Doyle</b> , Research and Innovation Engagement Manager and <b>Ms Helen McGrath</b> , Operation Manager, will give an overview of the most important initiatives and activities of Nova. As part of the UCD Research and Innovation unit Nova UCD is the hub of innovation-related activities at the University.
<b>13:15-14:15</b>	<b>LUNCH FOLLOWED BY TRANSFER TO THE CITY CENTRE</b>
<b>15:00-16:00</b>	<b>VISIT AT TROPICAL POPICAL (28 WILLIAM STREET SOUTH, DUBLIN CITY CENTRE)</b> <b>Ms Andrea Horan</b> , a female entrepreneur, who set up the small beauty company and her team, will talk about how to promote female business initiatives in Ireland, taking the example of their own company.
<b>16:00-17:00</b>	<b>TRANSFERRING BACK TO UCD AND CLOSING REMARKS</b>

**PRACTICAL INFORMATION AND MAPS – SEE DOCUMENTS IN THE PROJECT GOOGLE DRIVE FOLDER WP1->STUDY VISITS->DUBLIN VISIT**

*Interactive map of the campus (see: Sutherland Building) <http://map.ucdestates.ie/>*